

# Impact on payroll



Srf konsulterna

Zennie Sjölund



# We are the world

In-country-providers

Challenges & possibilities





# In a world of change

Will we ever know?

**Compliance  
#1**

**Tech  
#2**

**Governance  
#3**



# Compliance #1

EU  
Legislation  
Collective tie-agreements



# Tech #2

Industry 4.0

Techology, organisation, resources



# Governance #3

Process (SALK)  
Service Level Agreements  
Contingency plan



# Progress- why payroll

Enterprises - structure of companies

Employer brand- skills competition

Data analysis- forecasts

Personnel Economics- profitability

Nordic Smart Government- geo competition

# CSR- Corporate social responsibility



Sustainable Development Goals (SDG)



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